CITY OF FALCON HEIGHTS
Regular Meeting of the Falcon Heights - Community Engagement Commission
City Hall
2077 West Larpenteur Avenue

AGENDA
August 19 at 7:00 P.M.

A. CALL TO ORDER:

B. ROLL CALL:
   Reider ___  May___  Kohn___  Johnson___
   Larrabee___  King___  Stegman ___

   COUNCIL LIAISON
   Gustafson___

   STAFF PRESENT:
   Lor___

C. Approval of Minutes:
   • July 22 Meeting Minutes

D. DISCUSSION

   1. The Proposed Event List Follow Up
   2. Neighborhood Liaisons Event
   3. Human Rights Day Topics
   4. Propose Resolution

E. INFORMATION/ANNOUNCEMENTS
   • Open dates to meet: November 7, 12 and 14
   • Story Time – September
   • Ongoing Communication Updates
     • Bi-annual newsletters
     • Website

F. ADJOURNMENT:
A. CALL TO ORDER:

B. ROLL CALL:
Reider _AB__  May_X__  Kohn_X__  Johnson_X__
Larrabee_X__  King__AB_  Stegman _X___

COUNCIL LIAISON
Gustafson_X__

STAFF PRESENT:
Lor_X__

C. Approval of Minutes:
   • May 20 Meeting Minutes
     Stegman 1st Motion
     May 2nd Motion
     Approved 5-0

   • June 17 Meeting Minutes
     Larrabee 1st Motion
     Kohn 2nd Motion
     Approved 5-0

D. DISCUSSION
   1. Neighborhood Liaisons Updates
      • Commissioner Larrabee provided the map of where all the current 16
        liaisons were located. The map identified the area where it does not have
        liaisons.
      • Commissioners discussed about creating an informal event in September.
        It will replace the CEC September meeting.
        ▪ Who will host? CEC.
        ▪ What is the purpose of the event? Meet and greet (get to know
          each other), networking, open conversations, and appreciation.
          The event will be open to the public.
          ▪ Hold a yearly event to bring in training, education and
            recruitment.
          ▪ Invite the Block party leaders.
          ▪ The event is to focus on development.
          ▪ City Staff will look at the city hall and school calendars so
            it does not interfere with other events.
      • City Staff will create a map that shows Liaisons and Block parties. The
        map will be on city website and announce it on E-news.
2. The Proposed Event List Follow Up
   - Will discussed this in the August meeting because Reider and King are absent.

3. Human Rights Day Topics
   - Commissioners discussed about Food Security.
   - City Staff advised commissioners to brainstorm more ideas and bring it to the next meeting.
   - Will bring last year’s list that Tim Sandvik created.
   - Potential places to hold the event: Bell Museum, Good Acre, Gibbs Farm, Falcon Heights Elementary School, Ramsey County Library in Roseville, Falcon Heights Town Square community room, and City Hall.

E. INFORMATION/ANNOUNCEMENTS
   a. Cultivating a Caring Community - “Gray Area Thinking,” Monday, November 18 and the guest speaker is Ellie Krug.
      - Event will replace CEC meeting.
      - The only available dates to meet are Friday, November 1, and 15
      - If Commissioners want to do it on Tuesday 12 or 19, then city staff can contact TKD instructor. The class can be relocate to Lauderdale city hall.
      - CEC need to meet before HRD event.

F. ADJOURNMENT: 8:00 P.M
   Kohn 1st Motion
   Larrabee 2nd Motion
   Approved 5-0
ITEM FOR DISCUSSION

Meeting Date: August 19, 2019  
Agenda Item: Discussion D1  
Attachment: NA  
Submitted By: Amanda Lor - Staff

<table>
<thead>
<tr>
<th>Item</th>
<th>Proposed Event List Follow Up</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Description</strong></td>
<td>Staff provided a list of potential city events in the May meeting and requested commissioners to pick their top 3. In the June meeting, commissioners presented their top 3. Below are the ones that were voted.</td>
</tr>
</tbody>
</table>
| | • Mural at Community Park (5) – If the building is being rebuild then this will be a great idea. (Long Term Goal)  
| | • Curtiss Field ice skating event (with vendors) ex. Holidazzle (5)  
| | • Fall Harvest (8)  
| | • Coffee with City Council and Mayor (4)  
| | • Food Truck (8)  
| | • Student group project – create a sample policy and present it at CC meetings (middle/high school) (3)  
| | • Elementary students pen pal with seniors (meet and activities during school year) (6) – combined this with Lunch with students at schools |

| Budget Impact | NA |
| Attachment(s) | NA |
| Action(s) Requested | Commissioners to pick their top 3 and can only vote for 3 only. |
ITEM FOR DISCUSSION

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<th>Item</th>
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<tr>
<td>Description</td>
<td>City Administrator approved the Neighborhood Liaisons event. The event will be on September 16, at city hall. City staff contacted all the current liaisons and received positive emails about the event.</td>
</tr>
<tr>
<td>Budget Impact</td>
<td>$50 – Water and light snacks</td>
</tr>
<tr>
<td>Attachment(s)</td>
<td>• Fliers</td>
</tr>
<tr>
<td>Action(s) Requested</td>
<td>Discussion and make recommendation for staff. Advised commissioners to create an agenda for the event.</td>
</tr>
</tbody>
</table>

Meeting Date: August 19, 2019
Agenda Item: Discussion D2
Attachment: Fliers
Submitted By: Amanda Lor - Staff
FALCON HEIGHTS
NEIGHBORHOOD LIAISONS MEET UP

MONDAY, SEPTEMBER 16
7:00 - 8:30PM
FALCON HEIGHTS CITY HALL
2077 LARPERTENEUR AVE. W

COME AND SHARE YOUR IDEAS AND
RECONNECT, AND HELP US BUILD A
GREAT COMMUNITY!

Event is open to the public to learn about the Neighborhood Liaison program.

LIGHT SNACKS AND BEVERAGES WILL BE PROVIDED.

Can't make it? Email your feedback to amanda.lor@falconheights.org or call 651-792-7600

THIS EVENT IS SPONSORED BY
COMMUNITY ENGAGEMENT COMMISSION
## Item for Discussion

<table>
<thead>
<tr>
<th>Meeting Date</th>
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<tr>
<td>Agenda Item</td>
<td>Discussion D3</td>
</tr>
<tr>
<td>Attachment</td>
<td>List</td>
</tr>
<tr>
<td>Submitted By</td>
<td>Amanda Lor - Staff</td>
</tr>
</tbody>
</table>

### Human Rights Day Topics

**Description**

This year’s Human Rights Day will be on Tuesday, December 10.

**Past Topics:**

- Movie Night: Trail of Tears and Selma. The guest speaker was Human Rights Commissioner Kevin Lindsey
- Movie Night: Eyes on the Prize: Bridge to Freedom with Civil Rights Activist Deborah Montgomery
- Introduction to Sexual Exploitation and Trafficking with Dave Pinto and Allison Stiver
- Discrimination in House/Fair Housing with Alice Hausman and Tim Thompson

In the July meeting, commissioners talked about food security. City Staff advised commissioners to bring in more topics for the August meeting. Commissioners will present their topics.

Locations: City Hall, Falcon Heights Elementary School, Good Acre, Gibbs Farm, and Bell Museum.

**Budget Impact**

NA

**Attachment(s)**

- Last year’s HRD topic list

**Action(s) Requested**

Commissioners to brainstorm this year’s topic.
Discrimination in Housing
- Anne Smetak, Senior Attorney, Minnesota Housing Finance Agency spoke about systemic discrimination through housing at the MN HRC Summit. Through this office, Governor Dayton formed a Task Force on Housing.
- Goals of the Task Force were to affirm and protect existing housing strategies, gain a broader understanding of what housing stability looks like, and ultimately develop innovative solutions for: 1. Homeownership 2. Rental Housing and 3. Housing Stability and Opportunity.
- Some of the biggest issues are: Cost-burdened households (those paying more than 30% of income for housing costs) has increased 58% from 2000 to 2016, Renter’s costs have increased 11% since 200 while real wages have fallen by 4%, and 554,000 Minnesotans are cost-burdened. This is the result of many factors...

Immigration – John Keller, Executive Director or the Immigration Law Center presented at the 2018 MN HRC Summit.
- Immigrant Law Center of Minnesota (ILCM) is a nonprofit agency that provides immigration legal assistance to low-income immigrants and refugees in Minnesota. ILCM also works to educate Minnesota communities and professionals about immigration matters, and advocates for state and federal policies which respect the universal human rights of immigrants.
- Mission - Immigrant Law Center of Minnesota enhances opportunities for immigrants and refugees through legal representation for low-income individuals, and through education and advocacy with diverse communities.

Food Security – the state of being without reliable access to a sufficient quantity of affordable, nutritious food.
- 1 in 11 = The number of households in Minnesota affected by hunger. Hunger is an urban, suburban and rural problem. There is no corner of the state where hunger does not exist. The Feeding America Missing Meals Map illustrates the problem at a state and county level.
- There are currently more than a half a million hungry people in Minnesota who access existing hunger relief programs (more than 33% are youth, 18 or younger). These programs included Emergency Food System (food banks, food shelves, hot meal sites), SNAP (income-based Supplemental Nutritional Assistance Program), and other federal nutritional programs.
- Barriers include not being aware of opportunities/believe they are not eligible, social stigma, site access (geography, hours of operation), language/culture barriers.
*Second Harvest Heartland

Education Gap or Achievement Gap - The achievement gap refers to the differences in academic performance between groups of students. Most commonly, gaps are evident based on race, ethnicity, socio-economic status, gender and disability.
- Please view additional pages
Minnesota's Graduation Rates

Rates by Student Group from 2010-2013

Four-Year Graduation Rate by Ethnic Group (2010-2013)

<table>
<thead>
<tr>
<th>Ethnic Group</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian/Alaskan Native</td>
<td>44.18</td>
<td>42.48</td>
<td>45.56</td>
<td>49.01</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>70.07</td>
<td>72.88</td>
<td>74.38</td>
<td>78.22</td>
</tr>
<tr>
<td>Black, not of Hispanic origin</td>
<td>46.38</td>
<td>49.93</td>
<td>51.68</td>
<td>57.76</td>
</tr>
<tr>
<td>Hispanic</td>
<td>47.88</td>
<td>51.14</td>
<td>53.86</td>
<td>58.98</td>
</tr>
<tr>
<td>White, not of Hispanic origin</td>
<td>82.52</td>
<td>83.8</td>
<td>84.1</td>
<td>85.27</td>
</tr>
</tbody>
</table>
Four-Year Graduation Rate for Special Education and Non-Special Education Students (2010-2013)

<table>
<thead>
<tr>
<th>Year</th>
<th>Special Education</th>
<th>Non-Special Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>53.25</td>
<td>78.71</td>
</tr>
<tr>
<td>2011</td>
<td>56.22</td>
<td>80.32</td>
</tr>
<tr>
<td>2012</td>
<td>56.68</td>
<td>81.09</td>
</tr>
<tr>
<td>2013</td>
<td>58.21</td>
<td>81.20</td>
</tr>
</tbody>
</table>
Four-Year Graduation Rate for English Learners and Non-English Learners (2010-2013)

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Limited English Proficient</td>
<td>48.81</td>
<td>52.51</td>
<td>52.09</td>
<td>59.32</td>
</tr>
<tr>
<td>Non-Limited English Proficient</td>
<td>77.65</td>
<td>79.09</td>
<td>79.68</td>
<td>79.47</td>
</tr>
</tbody>
</table>
Four-Year Graduation Rate for Free/Reduced-Price Lunch and Non-Free/Reduced-Price Lunch Students (2010-2013)

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Free/Reduced Priced Lunch</td>
<td>55.88</td>
<td>58.75</td>
<td>59.9</td>
<td>63.79</td>
</tr>
<tr>
<td>Non-Free/Reduced Priced Lunch</td>
<td>84.42</td>
<td>85.84</td>
<td>86.32</td>
<td>85.45</td>
</tr>
</tbody>
</table>
Are We Closing Graduation Gaps?

*Students who graduate within four years of entering grade nine*

The data below shows the graduation gap for all student groups has decreased. In other words, Minnesota students of color, English learners, special education students and students in poverty have seen the greatest increases in graduation rates in recent years.

It is important to note that the statewide rate for all students, as well as the graduation rate for White students, has also increased, but our historically lower-performing groups are improving at the fastest rates.

**Reduction in Graduation Gaps Between Students of Color and White Students**

<table>
<thead>
<tr>
<th>Students</th>
<th>2011 Graduation Rate</th>
<th>2012 Graduation Rate</th>
<th>2013 Graduation Rate</th>
<th>Graduation Gap Reduction (2011 to 2013)</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian</td>
<td>42.48</td>
<td>45.56</td>
<td>49.01</td>
<td>White/American Indian gap reduced by 5.1%</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>72.88</td>
<td>74.38</td>
<td>78.22</td>
<td>White/Asian gap reduced by 3.9%</td>
</tr>
<tr>
<td>Black</td>
<td>49.93</td>
<td>51.68</td>
<td>57.76</td>
<td>White/Black gap reduced by 6.4%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>51.14</td>
<td>53.86</td>
<td>58.98</td>
<td>White/Hispanic gap reduced by 6.4%</td>
</tr>
<tr>
<td>White</td>
<td>83.8</td>
<td>84.1</td>
<td>85.27</td>
<td></td>
</tr>
<tr>
<td>All Students</td>
<td>77.21</td>
<td>77.87</td>
<td>79.84</td>
<td></td>
</tr>
</tbody>
</table>

**Reduction in Graduation Gaps between Students in Poverty and More Affluent Students**

<table>
<thead>
<tr>
<th>Students</th>
<th>2011 Graduation Rate</th>
<th>2012 Graduation Rate</th>
<th>2013 Graduation Rate</th>
<th>Graduation Gap Reduction (2011 to 2013)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Free and Reduced-Price Lunch</td>
<td>58.75</td>
<td>59.9</td>
<td>63.79</td>
<td>Gap reduced by 5.4%</td>
</tr>
<tr>
<td>Non-Free and Reduced-Price Lunch</td>
<td>85.84</td>
<td>86.32</td>
<td>85.45</td>
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### Reduction in Graduation Gaps between English Learners and Non-English Learners

<table>
<thead>
<tr>
<th>Students</th>
<th>2011 Graduation Rate</th>
<th>2012 Graduation Rate</th>
<th>2013 Graduation Rate</th>
<th>Graduation Gap Reduction (2011 to 2013)</th>
</tr>
</thead>
<tbody>
<tr>
<td>English Learners (EL)</td>
<td>52.51</td>
<td>52.09</td>
<td>59.32</td>
<td>Gap reduced by 6.4%</td>
</tr>
<tr>
<td>Non-English Learners</td>
<td>79.09</td>
<td>79.68</td>
<td>79.47</td>
<td></td>
</tr>
</tbody>
</table>

### Reduction in Graduation Gaps between Special Education Students and Those Not Receiving Special Education Services

<table>
<thead>
<tr>
<th>Students</th>
<th>2011 Graduation Rate</th>
<th>2012 Graduation Rate</th>
<th>2013 Graduation Rate</th>
<th>Graduation Gap Reduction (2011 to 2013)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Education</td>
<td>56.22</td>
<td>56.68</td>
<td>58.21</td>
<td>Gap reduced by 1.1%</td>
</tr>
<tr>
<td>Non-Special Education</td>
<td>80.32</td>
<td>81.09</td>
<td>81.2</td>
<td></td>
</tr>
</tbody>
</table>
Child Marriage - Rep. Kaohly Her

Child marriage is a violation of human rights and is prohibited by a number of international conventions and other instruments. Nonetheless, it is estimated that in the next ten years more than 100 million girls are likely to be married before the age of 18


- Between the years 2000 and 2010, there were 248,000 child marriages in the US and an estimated 2,500 of those marriages occurred in Minnesota, where children aged 16 or 17 can currently marry with judicial or parental consent

http://www.unchainedatlast.org/child-marriage-in-minnesota/

**CURRENT LAW**

- The minimum marriage age in Minnesota is 18. However, children 16 years of age and older can marry with parental “consent” and judicial approval.

**STATUS OF BILL TO END CHILD MARRIAGE**

- Legislators have not yet introduced a bill to end child marriage in Minnesota.

Drug problems:

The global drug problem violates human rights in five key areas – the right to health, the rights relating to criminal justice and discrimination, the rights of the child and the rights of indigenous peoples, a senior United Nations official said today.

everyone has the right to a standard of living adequate for the health and well-being

https://www/hrw.org/tag/drugs-and-human-rights


7. Right to Equality Before the Law

- Punitive drug laws are racist. Drug laws disproportionately target people of color throughout criminal justice systems all over the world. In the US, Black Americans in particular face harsher penalties: For example, they are 75 percent more likely to face charges with mandatory minimum sentences than white people who are arrested. As we see over and over, and as admitted by its architects, the US War on Drugs, copied so faithfully around the world, is a convenient tool to continue the criminalization of people of color.

- RCSO, T21 in falcon heights
REQUEST FOR COMMUNITY ENGAGEMENT COMMISSION ACTION

Families, Fields and Fair

The City That Soars!

<table>
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<th>Meeting Date</th>
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<tr>
<td>Attachment</td>
<td>NA</td>
</tr>
<tr>
<td>Submitted By</td>
<td>Amanda Lor - Staff</td>
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**Item** | **Propose Resolution**
---|---
**Description** | At the Wednesday, August 7th, 2019, City Council Workshop the Council made a decision for the Community Engagement Commission to review the proposed resolution. The propose resolution condemns racist and xenophobic language.

WHEREAS, in June 2017, President Donald Trump said 15,000 recent immigrants from Haiti “all have AIDS” and that 40,000 Nigerians, once seeing the United states, would never “go back to their huts” in Africa; and

WHEREAS, in August 2017, President Donald Trump called some of those who marched alongside white supremacists in Charlottesville, Va. “very fine people”; and

WHEREAS, on May 16, 2018, President Trump referred to undocumented immigrants as “animals; and

WHEREAS, on July 14, 2019, President Donald Trump suggested that four minority United States congresswomen, all of whom are American citizens and three of whom were born in the United States, would “go back to the totally broken and crime infested places from which they came”; and

WHEREAS, on July 17, 2019, President Donald Trump held a rally in Greenville, NC where his supporters chanted “send her back” in reference to Congresswoman Ilhan Omar; and

WHEREAS, the Council deems it imperative to condemn such racist and xenophobic language that only serves to stoke fear of others and perpetuate division everywhere based on ethnicity, religion, and/or race;

NOW, THEREFORE, BE IT RESOLVED that the City of Falcon Heights hereby: (i) acknowledges that many of the City’s residents are immigrants and/or people of color; (ii) believes that Falcon Heights should always be welcoming and inviting of people of diverse and different ethnicities and backgrounds; (iii) strongly condemns all of President Donald Trump’s racist and xenophobic comments; (iv) condemns all hate speech, bigotry, racism, and discrimination, wherever it may occur, especially from the highest levels of government.

**Budget Impact** | NA
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